

WESTBROOK BOARD OF EDUCATION
Monday, November 15, 2010
Board of Education Long Range Plan Subcommittee Meeting

MINUTES

I. Call to Order: Mr. Alaimo, Chair, called the meeting to order at 6:05 p.m. in the BOE Conference room.

Present: Matthew Alaimo, Pat Labbadia, Myrn Keryc, Joseph Campbell
Dr. Patricia Charles, Superintendent; Lesley Wysocki, Business Manager
Valerie Koch, Larry Ganim

II. Insurance – Ganim: Valerie Koch, Ganim Representative, attended the meeting. The committee reviewed the insurance history over the past year. The BOE ended the year with \$163,060. The town had a shortfall of \$39,084. Discussion included ways to reduce medical premiums. Mrs. Wysocki asked Ganim to provide a utilization report to assess the savings if the BOE implemented 5 cost-of-care areas. Other items of discussion included HSA; the Health Care Bill, insurance for 26 year olds and if dependents to age 26 will include dental. Valerie Koch will calculate the cost for dental for additional dependents. A decision is needed by January. The next meeting with Ganim with renewal information will most likely occur in February. For budget purposes, the BOE will use 10% increase until Anthem rate is available in February. Workshops with Ganim in February will include town and school employees. Ganim offered to work with the Wellness Committee. Valerie will come discuss Anthem's 360° Health Program.

III. LRP 2010-2011 Goals for focus in the 2010-2011 school year will included:

- Revision of Capital Plan
- Energy Conservation – Lesley Wysocki will represent the Board on the Energy Conservation Committee. A consultant has been hired to work with the town on electricity, water, oil. Lesley will keep the LRP committee informed of ideas for saving money in these areas.
- Shared Services with the Town. – the LRP and Town will seek savings through collaboration on people and services. HR, Facilities, Full time IS Computers/IT
- Insurance Review - Quarterly review meetings will be held with the town to stay abreast of insurance trends.

IV. Contracts discussion: The committee reviewed contract and services of the BOE. Regarding the bus contract, gas will not be included in the bid so that the Board can clearly identify just the cost of services from the bus company.

V. Adjournment: Moved by Mr. Labbadia and seconded by Mrs. Keryc to adjourn at 9:20 p.m. **Vote unanimous.**

Respectfully submitted,

Myrn Keryc, Board Secretary

Cecilia S. Lester, Board Recording Clerk

The next LRP meeting is scheduled for December 20 at 6:00 p.m.

