

Westbrook Board of Selectmen  
Special Meeting  
Wednesday, September 1, 2011

Mulvey Municipal Center, 866 Boston Post Road, Westbrook

CALL TO ORDER

First Selectman Bishop called the meeting to order at 3:38 p.m. A quorum was established with the following Board members present: First Selectman Bishop and Selectman Hall. Selectman Ehlert had notified the BOS in advance that he was delayed by traffic. He arrived after the formal meeting had ended.

Also in attendance: Mr. Gabe Jiran, Labor Attorney, Town Hall employees and members of the Press. Note: Mr. Jim Castelot, Union Representative, was invited to the meeting but was not in attendance.

BUSINESS

Discussion and potential ratification vote on tentative agreement with Town Hall Union Employees

A copy of the tentative agreement with Town Hall Union employees was distributed. This tentative agreement was ratified by the Union members on August 19, 2011 and is retro-active to 7/1/11.

**Mr. Bishop made a motion to ratify the agreement with the Town Hall Union employees as presented. Mr. Hall seconded the motion. The motion passed unanimously.**

Discussion and potential vote on wages and benefits for Non-Union Town Hall Employees

A copy of the wage and benefit proposal for Town Hall Non-Union employees was distributed to the BOS and the public. Throughout the process, data was collected from various municipalities and reviewed. One goal was to bring as much parity as possible between the Union and Non-Union agreements. If adopted, this one year package will be retro-active to July 1, 2011. The performance review program will be suspended for one year consistent with the negotiated contract with municipal employees.

Ms. Bratz, Tax Collector, expressed disappointment with the longevity aspects of the proposal for new hires. Ms. Recchia also expressed concern with the longevity and health care costs in the proposal.

**Mr. Hall made a motion to ratify the agreement with the Town Hall Non-Union employees as presented. Mr. Bishop seconded the motion. The motion passed unanimously.**

ADJOURNMENT

**Mr. Bishop made a motion to adjourn the meeting at 3:50 p.m. Mr. Hall seconded the motion. The motion passed unanimously.**

Respectfully Submitted,  
Suzanne Helchowski  
Administrative Assistant

Attest:  
Noel Bishop  
First Selectman